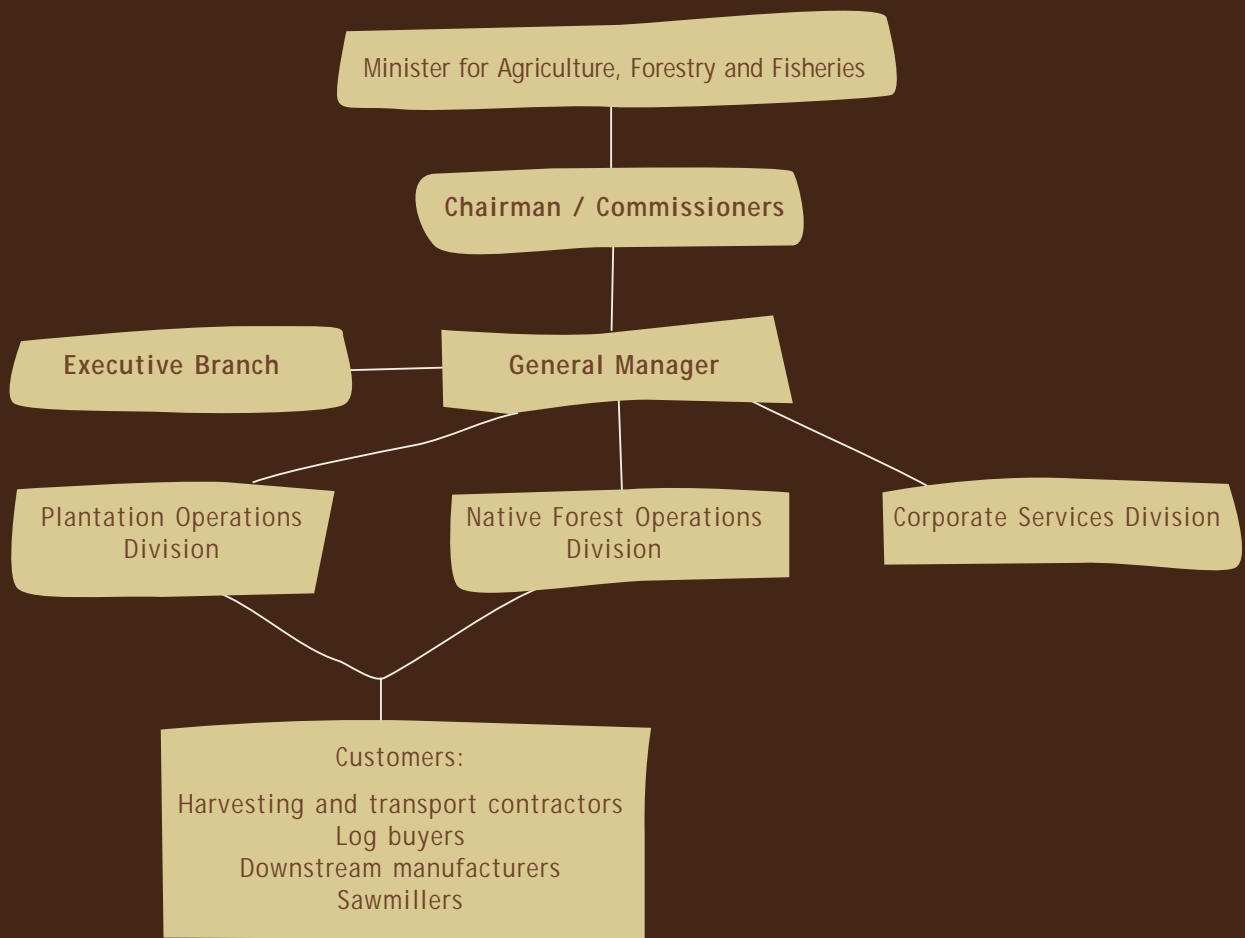


Organisational Structure

During the year, the Commission revised its structure in response to the reduced level of activity and revenue from native forests. The Division of Industry Development and Marketing was suspended and

its functions transferred to the two operational divisions. Within Native Forest Operations, two branches operating from Harvey and Manjimup were amalgamated into a single South-West branch based in

Harvey. These changes helped the Commission to reduce operational costs and staffing to levels appropriate for the current native forest business.



O u r O r g a n i s a t i o n

T h e C o m m i s s i o n e r s

The Commissioners are appointed for their expertise in commercial activities, the plantation timber industry or in the labour relations field, as is relevant to the functions of the Forest Products Commission.



Murray Jorgensen - Chairman

Mr Jorgensen is the Principal of a management and business consultancy for a wide range of local Government and commercial clients. He has extensive experience in local Government, including five years as the Shire Clerk at the Shire of Manjimup and 10 years as the Chief Executive Officer of the Town of Albany. He was Deputy Chair of Commissioners at the City of Cockburn between April 1999 and December 2000.

Dr Per Christensen - Deputy Chairman

Dr Christensen is a forester and a consultant ecologist with broad and authoritative experience in forestry and fauna ecology in Western Australia. He has extensive experience at senior management level within State Government and currently sits on a number of committees, including the Shark Bay World Heritage Property Scientific Advisory Committee. Dr Christensen is the scientific adviser and member of the management committee of Project Eden, which aims to rid Shark Bay's Peron Peninsula of feral cats and foxes.

Sandy Breeze

Ms Breeze has been a business proprietor and manager in the furnishing industry since 1982. National Director of the Furnishing Industry Association of Australia (FIAA), she has been a councillor of the FIAA (WA) since 1990 and Vice President since 1999. She has also been Chairperson of the Australian Furniture of the Year Awards since 1995.

John Castrilli

Mr Castrilli has been Mayor of the City of Bunbury since May 1997. He has extensive experience in accounting, financial management and commerce and is a board member on a wide range of Government, business, educational and community groups.

Dr Marilyn Clark-Murphy

Dr Clark-Murphy is a senior lecturer in finance at Edith Cowan University (ECU). Prior to joining ECU she had a long career in industry and has broad experience in financial management and stock broking. Dr Clark-Murphy has served as a board member of several Government instrumentalities/agencies. She was a Commissioner to the City of Wanneroo from November 1997 to December 1999, overseeing the creation of two separate local Government authorities, and member of the Metropolitan Cemeteries Board from 1994 to 2002.



Forest Products Commissioners. Pictured from left to right (background) are John Castrilli, Sandy Breeze, Ray Curo, Dr Per Christensen (Deputy Chairman), Nick Oaks, and (front) Murray Jorgensen (Chairman) and Dr Marilyn Clark-Murphy.

Ray Curo

Mr Curo is self-employed as a cabinetmaker. He has extensive knowledge of the Western Australian hardwood timber industry through 25 years of bush work, roading, contract management, training, and management of harvesting operations. He has extensive experience in land use conflict resolution and continues to work as a consultant to industry. Mr Curo was Chairman of the Forest Industries Training Services between 1995 and 1997 and has been a Manjimup Shire Councillor since 1997.

Nick Oaks

Mr Oaks is currently employed as a Workers Employment Adviser supporting the implementation of the Workers Assistance Program, a part of the Government's "Protecting Our Old Growth Forests" policy. He was previously the South-West organiser of the Australian Workers' Union for 11 years. Mr Oaks is a board member of the Forest Heritage Centre, President of the Bridgetown-Greenbushes Shire Council, Chair of the Timber Training Group, Chair of the WA Primary Industries Training Council and Deputy Chair of the Warren Blackwood Economic Alliance.

The Board of Commissioners met 17 times during the year with all Commissioners attending 14 or more meetings.

<i>Murray Jorgensen</i>	<i>14</i>
<i>Dr Per Christensen</i>	<i>16</i>
<i>Sandy Breeze</i>	<i>16</i>
<i>John Castrilli</i>	<i>14</i>
<i>Dr Marilyn Clark-Murphy</i>	<i>14</i>
<i>Ray Curo</i>	<i>17</i>
<i>Nick Oaks</i>	<i>16</i>

C o m m i t t e e s

Commissioners sit on a number of committees to evaluate and make recommendations on specific aspects of the business.

Risk Management and Audit Committee

Dr Marilyn Clark-Murphy - Chairperson
Mr John Castrilli
Mr Ray Curo

Bole Log Utilisation Sub-Committee

Mr Ray Curo - Chairperson
Dr Per Christensen
Mr Nick Oaks

Finance Committee

Dr Marilyn Clark-Murphy - Chairperson
Mr John Castrilli
Mr Ray Curo

Communications Committee

Ms Sandy Breeze
Dr Per Christensen

In addition, Mr Murray Jorgensen is a member of the Forest Management Plan Steering Committee with members of the Conservation Commission and staff of the Department of Conservation and Land Management. The General Manager and staff of the Commission also attended meetings of the Steering Committee.

The Executive

The Commission Executive, headed by Dr Paul Biggs, takes responsibility for the three divisions of the organisation - Native Forest Operations, Plantation Operations and Corporate Services.



Dr Paul Biggs - General Manager

Paul Biggs holds a Bachelor of Science (Hons) in Forestry and a PhD in Forestry from Melbourne University. He has a strong technical background in forest measurement and has been recognised for scientific writing with awards from the American Society of Photogrammetry and the Institute of Foresters of Australia. He worked in a range of senior positions with the Department of Conservation and Land Management and has been a Policy Adviser to previous Ministers for the Environment and Forest Products.

Gavin Butcher - Divisional Manager Plantation Operations

Gavin Butcher has a career spanning more than 20 years in plantation and native forest management and has particular strengths in the strategic, analytical and financial fields of forestry management. He holds a Bachelor of Science in Forestry and has also lectured part-time at Edith Cowan University. His previous position was Plantations Group Manager with the Department of Conservation and Land Management.

Jon Murch - Divisional Manager Native Forest Operations

Jon Murch has been involved in the management of forest resources in Western Australia for nearly 30 years, and has specialist experience in managing native forest and plantation contracts and the selling of timber products. Before being appointed to his current position, he was the Manager for Forest Resources with the Department of Conservation and Land Management. He holds a Bachelor of Science (Hons) in Forestry, specialising in harvest management and the selection of harvesting systems.

Gary Downes - Divisional Manager Corporate Services

Gary Downes has occupied the position of Chief Financial Officer for a number of boards of management and has extensive executive experience in business analysis, information technology, legal issues, strategic positioning and company secretarial matters. He holds a Bachelor of Business degree, is a Fellow of CPA Australia and is a member of the Australian Institute of Company Directors. He was Deputy Chair of Uniting Church Homes and Chair of the Board's Finance and Audit Committee.

The Forest Products Commission Executive (left to right) Gary Downes, Gavin Butcher, Jon Murch and Dr Paul Biggs (General Manager)

